



CASE STUDY

# TRANSFORMATIONAL HR SUPPORT DURING RAPID GROWTH

Listen Technologies gains clarity and long-term strategy with Amplêo HR

## INTRODUCTION

Listen Technologies, a leader in assistive listening and audio transmission systems, was scaling fast but their HR function wasn't keeping up. After 18+ months without dedicated HR leadership and multiple failed hires, President & CEO Maile Keone turned to Amplêo for help. What followed was not just support, it was a transformation.

## CHALLENGE

After multiple failed HR hires, Listen Technologies was without internal HR leadership for over a year. With growing people issues and compliance risks, Maile Keone needed real expertise—not more short-term fixes.

## SOLUTION

Amplêo HR embedded directly into the business—bringing clarity, structure, and immediate relief. With full integration into the culture and operations, the team quickly prioritized legal gaps, stabilized employee relations, and created a long-term HR roadmap.

Key actions:

- HR needs and risk assessment
- Legal compliance gaps prioritized
- Employee relations stabilized
- Benefits redesigned and negotiated
- Long-term HR structure established

## CLIENT QUOTE

“I don’t use this word lightly—but it was transformational. Amplêo HR brought order, strategy, and calm to chaos. Abby is a rockstar and Amplêo HR delivers.”

— Maile Keone  
CEO of Listen Technologies

## RESULTS

- **HR clarity:** Defined needs and confirmed full-time HR was essential
- **Rapid impact:** Addressed compliance and employee crises in first month
- **Embedded integration:** Amplêo HR became part of the team from day one
- **Strategic transformation:** HR now fuels growth, not just admin

## CONCLUSION

Amplêo HR delivered more than support—they delivered transformation. By embedding directly into the team, they stabilized operations, restored confidence, and built the foundation for a scalable, strategic HR function.