

CASE STUDY

REBUILDING HR FOR A MOBILE HEALTHCARE LEADER

From Operational Chaos to Strategic Clarity with Amplēo HR

INTRODUCTION

Comprehensive Mobile Care delivers onsite dental, podiatry, optometry, and audiology services to underserved senior and veteran communities. With more than 25 years of family-owned, ethical care, the organization is known for its high standards and compassionate service.

CHALLENGE

After a sudden leadership departure, Comprehensive Mobile Care was left without internal HR or finance support. Onboarding, compliance, and employee issues piled up, forcing President Saad Hirani to take on multiple roles. The team needed expert help—and fast.

SOLUTION

Referred by a trusted investor, Amplēo HR responded within 48 hours—embedding Alexis, a skilled HR partner, directly into the team. She hit the ground running, stabilizing critical operations and restoring internal confidence. By fully integrating into day-to-day workflows, Alexis brought structure, calm, and strategic foresight to a chaotic moment. Her support included:

- Managing onboarding, payroll, I-9s, and insurance enrollments
- Resolving compliance issues across multiple states
- Coaching managers and handling employee relations with care
- Laying the foundation for long-term HR reporting and planning

CLIENT QUOTE

“ Alexis helps close issues before they escalate. I sleep easier knowing the buck doesn’t stop at my desk anymore.”

— Saad Hirani
President, Comprehensive Mobile Care

RESULTS

- **20–40 hours per week** saved for leadership
- **Immediate operational stability** during a critical time
- **Shift from administrative firefighting** to strategic people ops
- **Trusted partner embedded** in day-to-day operations

CONCLUSION

Amplēo HR didn’t just fill a gap—they became a true partner. By embedding into the business, they helped Comprehensive Mobile Care move from survival mode to strategic HR planning, unlocking time, trust, and long-term value.